

**BYLAWS**

**OF**

**LOCAL UNION 702**

**INTERNATIONAL BROTHERHOOD**

**OF**

**ELECTRICAL WORKERS**

**WEST FRANKFORT, ILLINOIS**

**APPROVED: September 29, 2015**

## **ORDER OF BUSINESS**

1. Opening.
2. Roll Call of Officers and Reading of Minutes.
3. Communications and Bills.
4. Reports of Executive Board and Officers.
5. Propositions for Membership.
6. Reports on Candidates.
7. Balloting or Voting on Candidates.
8. Obligations of Candidates.
9. Reports of Delegates and Committees.
10. Reports of Accidents, Sickness or Death of Members.
11. Roll Call of Members.
12. Unfinished Business.
13. New Business. (Under this heading comes matters relating to any election and installation of officers.)
14. Good of the Union.
15. Receipts and Expenses.
16. Closing.

NOTE: This sheet ORDER OF BUSINESS is not a part of the Local Union bylaws. It is attached to the bylaws to provide rules for the orderly conduct of Local Union meetings. Roll Call of Members is optional to the Local Union and may or may not be used as the Local Union decides.

**ARTICLE I**  
**Name - Jurisdiction - Objects**

Sec. 1. This Organization shall be known as **Local Union 702** of the International Brotherhood of Electrical Workers, **West Frankfort, Illinois**. Local 702 shall have jurisdiction over **Outside, Utility, Utility Office Workers, Inside, Radio-Television Broadcast, Radio-Television Service, Sound and Public Address, Telephone, Cable Television, Electrical Manufacturing, Alarm and Signal, Cable Splicers, Communications, Electric Signs, Electronic Technicians, Government, Instrument Technicians, Maintenance and Operation, Maintenance, Powerhouse, Professional Engineers & Technicians, Professional Technical and Clerical, Sign Erectors, Sound Technicians, Line Clearance Tree Trimming, and Warehouse and Supply work** as defined in Article XXVI, Sections 4, 5, 6, and 8 of the IBEW Constitution when performed as follows:

(a) **Outside, including Line Clearance Tree Trimming work** when performed in the following Counties or portions thereof in the State of Illinois:

<b>County</b>	<b>Township</b>
Alexander	All
Bond	Mulberry Grove, Pleasant Mount and Tamalco
Clark	All
Clay	All
Clinton	Irishtown, East Fork, Clement, Meridian, Santa Fe, Lake and Brookside
Coles	Mattoon, Lafayette, Charleston, Ashmore, Paradise, Pleasant Grove and Hutton
Crawford	All
Cumberland	All
Edgar	Kansas, Grandview, Symmes and Elbridge
Edwards	All
Effingham	All
Fayette	Sharon, Sefton, Avena, Bear Grove, Vandalia, Otego, Wheatland, Seminary, Kaskaskia, Wilberton, Lone Grove, LaCledde and Pope
Franklin	All
Gallatin	All
Hamilton	All
Hardin	All
Jackson	All
Jasper	All
Jefferson	All
Johnson	All
Lawrence	All
Marion	All

Massac	All
Moultrie	Whitley
Pulaski	All
Perry	All
Pope	All
Randolph	Baldwin, Tilden, Coulterville, Prairie du Rocher, Ruma, Evansville, Walsh, Center, Sparta, Brewerville, Ellis Grove, Palestine, Blair, Bremen, Steeleville, Percy, Kaskaskia, Chester, Wine Hill and Rockwood
Richland	All
Saline	All
Shelby	Windsor, Richland, Ash Grove, Holland, Prairie, Big Spring and Sigel.
Union	All
Wabash	All
Washington	Okawville, Covington, Hoyleton, Irvington, Johannsburg, Plum Hill, Nashville, Beaucoup, Richview, Ashley, Lively Grove, Oakdale, Pilot Knob, Bolo and DuBois
Wayne	All
White	All
Williamson	All

(b) **Outside including Line Clearance Tree Trimming work** when performed in the following Counties or portions thereof in the State of Missouri:

<b>County</b>	<b>Townships</b>
Bollinger	All
Butler	All
Cape Girardeau	All
Dunklin	All
Madison	All
Mississippi	All
New Madrid	All
Scott	All
Stoddard	All
Wayne	All
Pemiscot	All

(c) **Outside, including Line Clearance Tree Trimming, and Utility jurisdiction** on the properties of the Southern Indiana Gas and Electric Company, State of Indiana.

**(d) Utility and Municipal work** when performed by employees of:

Ameren CIPS  
Ameren U.E.  
Board of Municipal Utilities, Sikeston Light and Water  
Cairo Public Utility Commission  
Central Illinois Public Service Company  
Clay Electric Cooperative  
Coles Moultrie  
Egyptian Electric Cooperative Association  
Fairfield, City of  
Flora, City of  
Illinois Gas Company  
Illinois Power Company  
Lake of Egypt Water District  
M&A Electric Cooperative  
Mt. Carmel Public Utilities Company  
Mt. Vernon, City of  
Norris Electric Cooperative  
Olney, City of  
Ozark Border Electric Cooperative  
Pemiscot-Dunklin Electric Cooperative  
Rend Lake Conservancy District  
SEMO Electric Cooperative  
Southeastern Illinois Electric Cooperative, Inc.  
Southern Illinois Electric Cooperative  
Southern Illinois Power Cooperative  
Southern Indiana Gas and Electric Company  
Southwestern Electric Cooperative, Inc.  
Tri-County Electric Cooperative, Inc.  
United Cities Gas Company  
Washington County, Illinois  
Wayne-White Counties Electric Cooperative

**(e) Utility Office Workers work** when performed by employees of:

Ameren CIPS – Newton Clerical  
Ameren U.E.  
Egyptian Electric Cooperative  
Ozark Border Electric Cooperative  
Pemiscot-Dunklin Electric Cooperative  
Southeastern Illinois Electric Cooperative, Inc.  
Southern Illinois Electric Cooperative  
Southern Illinois Power Cooperative  
Southwestern Electric Cooperative, Inc.

(f) **Inside, Sound and Public Address, Radio Television Service, and Telecommunications work** when performed in the following Counties or portions thereof in the State of Illinois, and including the Hutsonville Power Station of Central Illinois Public Service Company at Hutsonville, Illinois, and the Electric Meter Laboratory Company at Mattoon, Illinois:

<b>County</b>	<b>Township</b>
Alexander	All
Bond	Mulberry Grove, Pleasant Mound and Tamalco
Clay	All
Clinton	Irishtown, East fork, Clement, Meridian, Santa Fe, Lake and Brookside
Edwards	All
Effingham	Mound, Jackson, Watson, West, Mason and Union
Fayette	Shafter, Sharon, Sefton, Avena, Bear Grove, Vandalia, Otego, Wheatland, Seminary, Kaskaskia, Wilberton, Lone Grove, LaClede and Pope
Franklin	All
Gallatin	All
Hamilton	All
Hardin	All
Jackson	All
Jefferson	All
Johnson	All
Marion	All
Massac	All
Pulaski	All
Perry	All
Pope	All
Randolph	Baldwin, Tilden, Coulterville, Prairie du Rocher, Ruma, Evansville, Walsh, Central, Sparta, Brewerville, Ellis Grove, Palestine, Blair, Bremen, Steelville, Percy, Kaskaskia, Chester, Wine Hill and Rockwood
Saline	All
Union	All
Washington	Okawville, Covington, Hoyleton, Irvington, Johannsburg, Plum Hill, Nashville, Beaucoup, Richview, Ashley, Lively Grove, Oakdale, Pilot Knob, Bolo and DuBois
Wayne	All
White	All
Williamson	All

(g) **Telephone work** when performed by employees of:

Citizens Communications  
Egyptian Telephone Cooperative Association (Plant Department)  
Verizon (Service, Construction and Supply Department, Traffic & Service  
Office Employees, Custodial employees and Construction Detailers)  
Hamilton County Telephone Co-op  
McLeod Telephone Company (Plant Department, Traffic Department,  
Commercial-General Office Departments)  
Wabash Telephone Cooperative, Inc. (Plant Department and Commercial  
Department)

(h) **Electrical Manufacturing work** when performed by employees of:

Mt. Vernon Industrial  
Mt. Vernon Neon  
Penn Aluminum International  
Robinson Transformer Corporation

(i) **Radio-Television Broadcast work** when performed by employees of:

WSIU-TV Southern Illinois University, Carbondale, Illinois and  
Edwardsville, Illinois

(j) **Cable Television work** when performed by employees of:

(k) **Teledata work** when performed under the terms of the National Teledata  
Agreement.

(l) **Sign work** when performed by employees of:

B-Line Sign Company  
Feig Signs and Overhead Door Company  
Jenkins Display Company, Inc.  
Roth Sign Company

(m) **Other:**

Electric Meter Lab  
Wexford Health Sources

However, the right of the International President to change this jurisdiction is recognized, as provided in the IBEW Constitution.

Sec. 2. The objects of this Local Union shall be to promote by all proper means the material and intellectual welfare of its members.

Sec. 3. Local Union 702 shall cover the "A" and "BA" types of membership.



**ARTICLE II**  
**Meetings**

Sec. 1. Regular meetings shall be held once a month at the time and date as decided by the Local Union. The International Office shall be advised of the time, date, and location of regular Local Union meetings and also of any future changes. The membership shall be notified of any change in regular meeting dates.

Sec. 2. Special meetings may be called only by the Business Manager or the Executive Board. The members shall be notified in writing (by mail, leaflets, in the Union newspaper, or on accessible bulletin boards) of any special meeting. No business shall be transacted at any special meeting except that for which it has been called.

**ARTICLE III**  
**Officers - Elections - Duties**

Sec. 1. The officers shall perform such duties as are stated in Article XVII of the IBEW Constitution. In addition, they shall perform such duties as are outlined in these bylaws and such duties as may be assigned to them by the Local Union and which are not in conflict with the IBEW Constitution and these bylaws.

Sec. 2. Failure of officers to perform their duties, the suspension or removal of any officer and the filling of any vacancies, shall be dealt with as stated in Article XVI of the IBEW Constitution.

Sec. 3. All officers and representatives and all employees shall be bonded to the extent required by the International or any applicable Federal or State law whichever is greater. The bond shall be secured through the International and the premium shall be paid by the Local Union.

Sec. 4. (a) At the meeting of the Local Union when nominations are made, after nominations have closed, the President shall appoint an Election Judge and as many Tellers as are required, who shall serve as an Election Board to conduct the election. No candidate for any office shall be eligible to serve on this Board.

(b) After nominations have been made and those nominated are found to be qualified, the Election Board shall have ballots prepared, listing in alphabetical order the names of all candidates for each respective office, beginning with President and continuing in the order named in the IBEW Constitution. Such ballots shall not contain any identifying numbers or marks.

(c) Members in good standing and qualified to vote who expect to be unable to visit the polls on election day, may at any time within thirty (30) days but not less than five (5) days prior to the date of election, make application in writing to the Election Judge for an absentee ballot. Any such qualified applicant shall be furnished an official ballot and two (2) envelopes. One (1) envelope shall be smaller than the other and shall be marked only with the words OFFICIAL BALLOT. The larger envelope shall be preaddressed to the Election Board and shall contain a space in the upper left hand corner where the member shall place his/her name and address.

(d) Upon a member receiving an absentee ballot, he/she shall mark same and enclose it in the smaller envelope marked OFFICIAL BALLOT. This envelope shall then be placed in the larger envelope and mailed to the Election Board in time to be received before the polls are closed on election day. The Election Board shall open the envelopes, remove the smaller envelope marked OFFICIAL BALLOT and deposit same in the ballot box with the other ballots. No envelope received later than the time and date as determined and announced by the Executive Board shall be opened by the Election Board.

(e) No member receiving an absentee ballot shall be permitted to vote in person at the election, unless he/she has first returned the absentee ballot unmarked to the Election Judge.

(f) The Financial Secretary shall furnish to the Election Judge not less than ten (10) days before the election, an alphabetical list of all members eligible to vote. All members in good standing and qualified shall be entitled to vote.

(g) The Election Board shall select a depository to which the envelopes containing the absentee ballots shall be mailed. This shall not be the Local Union Post Office Box or the Local Union Headquarters. (Cost of such depository shall be paid by the Local Union.) This Board shall advise the Local Union of the location of such depository in sufficient time to prepare the preaddressed envelopes.

(h) When the polls have closed and voting has ceased, the Election Board shall immediately count and tabulate the ballots. Any candidate may be present or have an IBEW member as an observer present during the voting and at the counting of the ballots. A report of the election results shall be made immediately by the Election Board. All ballots, applications for absentee ballots, and other papers shall be preserved for one (1) year from the date of the election, after which same shall be destroyed unless a question has arisen in connection therewith.

(i) Voting shall be by secret ballot.

(j) Write-in votes shall not be permitted.

(k) The election shall be decided for the candidate receiving the most votes for a specific office.

Sec. 5. (a) The officers shall be those provided for in Article XVI of the IBEW Constitution.

(b) The offices of Business Manager and Financial Secretary shall be combined.

(c) A full time Business Manager-Financial Secretary shall be retained at all times.

Sec. 6. The Executive Board shall consist of the President and Recording Secretary of the Local Union, 5 members elected at large and one member from each Unit of the Local Union. The 5 members elected at large shall include 1 from each of the following branches of the trade:

Inside Construction  
Outside Construction  
Utility  
Communications  
Manufacturing

Sec. 7. The offices of Business Manager/Financial Secretary, Vice President, Treasurer, Recording Secretary and at-large Executive Board members may only be nominated at the regular union meeting when nominations are taken.

Sec. 8. The Examining Board shall be combined with the Executive Board. The Executive Board (but not more than 5 nor less than 3 members thereof) shall, therefore, serve as the Examiners - but there must be separate meetings held and separate records kept.

Sec. 9. (a) Nominations for officers shall be held in **May 2018** and election of officers shall be held in **June 2018** and every three (3) years thereafter, as stated in the IBEW Constitution. Notice shall be mailed to all members at least twenty (20) days prior to the meeting for nominations in election years with all information regarding nominations, list of offices to be filled, date, time, and place of election, and the date, time, and place of run-off election if required. Said notice shall also include all details concerning the availability of the absentee ballot.

(b) No member shall be a candidate for more than one (1) office, except as provided in these bylaws and with approval of the International President. If nominated for more than one office, the member shall immediately declare for which office he/she will be a candidate. However, this shall not apply to offices which have been combined with the approval of the International President.

(c) Every candidate shall have the right once within thirty (30) days prior to the election to inspect a list containing the names and last-known addresses of all the members of the Local Union. Such list of members shall be maintained and kept by the Local Union. The membership list shall not be copied for the use of any candidate.

(d) No member shall be eligible for office unless he/she has been a member of Local Union 702 in continuous good standing for at least two (2) years immediately prior to nomination.

(e) No Apprentice shall be eligible to hold office in the Local Union.

**ARTICLE IV**  
**Executive Board**

Sec. 1. The duties of this Board are outlined in Article XVII of the IBEW Constitution and these bylaws.

Sec. 2. It shall be the duty of the Board to investigate all applications for membership and submit its report to the Local Union for action in accordance with Article XX of the IBEW Constitution. The preceding sentence shall not apply to apprentices as covered elsewhere in these bylaws. The Board shall also investigate and pass upon all traveling cards in full accordance with Article XXIII of the IBEW Constitution. The Board shall make its final report to the Local Union within sixty (60) days after the application or traveling card has been presented for Board consideration.

Sec. 3. Special meetings of the Executive Board may be called by its Chairman or the Business Manager.

Sec. 4. The President of the Local Union shall be Chairman of the Board and the Recording Secretary shall serve as its Secretary.

Sec 5. The Board shall meet regularly once each month in a centrally located place selected by the Board.

**ARTICLE V**  
**Examining Board**

Sec. 1. The duties of the Examining Board shall be to examine all applicants for membership to determine their qualifications for the trade. They shall examine such qualifications of members as provided in Article XIX of the IBEW Constitution. This section shall not apply to apprentices as covered elsewhere in these bylaws.

Sec. 2. The Board shall meet at least once quarterly for the examination of applicants when there are applicants to be examined. The Board shall retain all records of examinations given for at least two (2) years.

Sec. 3. A report on the results of all examinations shall be furnished to the Executive Board and the Local Union by the Examiners.

## **ARTICLE VI**

### **Business Manager**

Sec. 1. The Business Manager shall perform such duties as are stated in Article XVII of the IBEW Constitution and these bylaws. Also, the Business Manager shall perform such other duties as may be assigned by the Local Union and which are not in conflict with the IBEW Constitution and these bylaws.

Sec. 2. The Business Manager shall report to the Executive Board and the Local Union when called upon, or when he/she deems such necessary. The Executive Board and Local Union officers shall cooperate with the Business Manager in the performance of the duties of the office and shall not work in conflict with the Business Manager.

Sec. 3. The Business Manager shall appoint all representatives or other assistants and these shall be known as Business Representatives. Such Representatives shall work directly under his supervision and be subject to his authority as provided in Article XVI of the IBEW Constitution.

Sec. 4. The Business Manager shall issue all temporary working cards and keep a record of same.

Sec. 5. It shall be the duty of the Business Manager-Financial Secretary to perform such duties as are provided in the IBEW Constitution. In addition the Financial Secretary shall:

(a) Furnish to the Local Union at its monthly meeting a list of all members 60 days or more in arrears with their dues, or otherwise indebted to the Local Union.

(b) To keep a record of all accidents and sickness of members and report same to the Local Union at regular meetings.

(c) To receive all payments due the Local Union, issuing the proper official receipt therefrom.

(d) To employ, discipline or discharge all office and clerical employees of the Local Union and to have full supervision over same, except that salaries for such employees shall be fixed by the Executive Board upon recommendation of the Business Manager.

(e) To maintain office hours from 8:00 a.m. to 5:00 p.m., except the first of the week on the first Friday of each month when the office hours will be from 8:00 a.m. to 9:00 p.m.

**ARTICLE VII**  
**Salaries**

Sec. 1. Salaries shall be:

Business Manager- Financial Secretary	a weekly salary equal to 40 times 135% of the Illinois construction lineman's straight time hourly rate
Assistant Business Manager	a weekly salary equal to 40 times 125% of the Illinois construction linemen's straight time hourly rate
Business Representatives	a weekly salary equal to 40 times 115% of the Illinois construction lineman's straight time hourly rate
President	\$35.00 per month
Vice President	20.00 per month
Recording Secretary	30.00 per month
Treasurer	25.00 per month
Executive Board Members	21.00 per month
Chairmen and Recorders of Mattoon, Evansville, Cape Girardeau, Beardstown, Newton and Pana Units	27.00 per month
Vice Chairman – Units	17.00 per month
Executive Committee Members	19.00 per month

Sec. 2. Should any two (2) offices be combined, then the officer shall receive the salary of only one (1) office, whichever is the higher.

Sec. 3. All disbursements for authorized expenditures made in behalf of the Local Union shall be supported by receipts, vouchers, or other reasonable proof of claim.

Sec. 4. (a) The Business Manager, Assistant Business Manager and Business Representatives shall each be furnished an automobile for use in the handling of Local Union business. Personal use of this automobile shall be considered taxable income and shall be treated as such. The Executive Board shall determine the amount of taxable income on personal usage of the automobile.



(b) Expenses, including transportation and Local Union automobile expenses, hotel room and meals when out of town and other Local Union expenditures, shall be reported to the Local Union and in the manner authorized by the Executive Board, and shall be paid by the Local Union.

(c) The Business Manager, Assistant Business Manager, Business Representatives and office or clerical employees of the Local Union with more than six months service but less than one years' service shall be entitled to one week vacation with pay. Those with one year's service but less than seven years service shall be entitled to two weeks vacation with pay. Those with seven years service but less than fifteen years service shall be entitled to three weeks vacation with pay. Those with fifteen years service but less than twenty-two years shall be entitled to four weeks vacation with pay. Those with twenty-two or more years service with the Local Union shall be entitled to five weeks vacation with pay. There shall be no accumulation of vacation time.

Sec. 5. (a) Delegates to the International Convention of the IBEW and to National, State and Regional AFL-CIO Conventions and Conferences, and Delegates, Officers and Representatives to Executive Board approved conferences, meetings, and other Local Union activities and functions shall receive their unpaid wages, based upon their regular straight time shift at the straight time hourly wage rate, and the reasonable transportation, hotel, meal and related expenses incurred in attending the meetings, conventions, conferences, etc. The Local may advance travel, hotel expenses, and other related expenses to the Delegates, Officers, and Local Union representatives.

(b) Local 702 Delegates to the IBEW International Conventions are entitled to the mileage sum and lump sum expenses set forth in Article II, Section 9, of the IBEW Constitution, and the per day hotel expense set forth in Article VII, Section 5(a) of Local 702 bylaws to the extent that the combined amounts from the IBEW International and Local 702 do not exceed the amounts spent by the delegates for hotel, meals, transportation and related expenses.

Sec. 6. Allowances for Executive Board members, Recording Secretary, Executive Committeemen, Recorders and Committeemen appointed to serve on wage agreements or in connection with the affairs of the Local Union, shall be compensated for their lost time from their regular work at their regular rate of pay not to exceed a regular straight time shift and actual living expenses incurred in connection with such appointment. Mileage for automobile used in connection with Local Union work shall be paid at a rate per mile as allowed by the Internal Revenue Service. However, when two or more members ride in one car, mileage shall be paid to the owner of the car only.

Sec. 7. Health and Welfare Benefits for full-time Union employees: The Local Union shall participate in the NECA-IBEW Welfare Trust Fund and will pay the premium which is charged by this Trust Fund for health and welfare benefits for all full-time employees of the Union.

Sec. 8. Health and Welfare Benefits to employees of the Union who retire from the Local Union: The Local Union shall participate at 100% of the premium cost of the NECA-IBEW Welfare Trust Fund for retiree coverage for any employee of the Local Union who retires from the Local Union on or after age 60 with 20 years of continuous full-time employment with the Local Union, and at 50% of the premium cost on or after age 60 with 15 years of continuous full-time employment with the Local Union. An employee on or after age 65 with 10 years continuous full-time employment with the Local Union shall also receive coverage at the 50% premium cost.

Sec. 9. Allowance shall be made for Committeemen covered by the following plans: NECA-IBEW Welfare Trust Fund, Line Construction Benefit Fund, NECA-IBEW Pension Benefit Trust Fund and IBEW-District Ten-NECA Individual Equity Retirement Plan. These allowances will only be made when the Committeemen are being compensated for lost time.

Sec. 10. The Local Union shall provide long-term disability insurance for all full-time employees. Benefits will be determined by the Executive Board.

**ARTICLE VIII**  
**Committees and Delegates**

Sec. 1. Committees and delegates shall be appointed in accordance with Article XVII of the IBEW Constitution.

Sec. 2. The delegates and alternates to the International Convention shall be nominated and elected in accordance with the nomination and secret ballot election procedure as set forth in these bylaws and Article II, Section 10 of the IBEW Constitution.

Sec. 3. The Business Manager and the President shall, by virtue of their respective offices, serve as Delegates to the International Convention.

Sec. 4. (a) The Chairman of each Unit shall likewise appoint Committees and Delegates within their respective Unit.

(b) The Chairman of Units shall appoint Delegates to Central Labor Unions with which the Local Union may be affiliated in the territory of each such respective Unit.

Sec. 5. The President shall appoint the Business Manager, or an Assistant Business Manager or Representative as a Delegate to the Building Trades Council.

Sec. 6. The number of Delegates to represent Local Union 702 at International Conventions of the IBEW, or State Federation of Labor Conventions shall be recommended by the Executive Board of the Local Union, and the Board shall take into consideration the financial status of the Local Union when recommending the number of delegates to such Conventions.

Sec. 7. The Business Manger and Assistant Business Manager or Representatives shall represent Local Union 702 at the State Convention meetings of the IBEW.

**ARTICLE IX**  
**Stewards**

Sec. 1. Stewards shall be appointed where needed by the Business Manager. They shall work under the direction of the Business Manager and be subject to his/her authority. The Business Manager may remove any Steward, as such, at any time.

Sec. 2. Duties of Stewards shall be:

(a) To have a copy of the IBEW Constitution, these bylaws and the working agreement with them at all times.

(b) To see that Union membership is encouraged and all workers at their respective shop or jobs have paid-up dues receipts or valid working cards of the Local Union.

(c) To report any encroachment upon the jurisdiction of the Local Union.

(d) To report to the Business Manager any violation of the bylaws or agreements.

(e) To perform such other duties as may be assigned to them by the Business Manager.

Sec. 3. Stewards shall in no case cause a stoppage of work. In case of any trouble on a job or at a shop, Stewards shall immediately notify the Business Manager.

Sec. 4. Stewards on Utility properties under working agreements shall endeavor to settle all local departmental grievances and disputes.

Sec. 5. Stewards shall not be required or held responsible for the collection of any admission fees, periodic monthly dues or assessments.

**ARTICLE X**  
**Assessments - Admission Fees - Dues**

Sec. 1. All assessments imposed in accordance with the IBEW Constitution and these bylaws must be paid within the time required to protect the member's continuous good standing and benefits.

Sec. 2. No money shall be collected from anyone working within the jurisdiction of this Local Union other than to apply on admission fees, dues and assessments established in accordance with the IBEW Constitution and these bylaws.

Sec. 3. The admission fees shall be as follows:

(a) **"A" Membership**

**Inside Classifications:**

Journeyman Wireman	\$100.00
Apprentice Wireman	50.00
Construction Electrician	25.00
Construction Wireman	25.00
Residential Wireman	25.00
Residential Trainee	10.00
Maintenance Man (Plant)	50.00
Sign Manufacturing & Service	50.00
Radio & Soundman (Service and Installation)	50.00
Appliance Serviceman	50.00
Maintenance Man (Shop)	40.00

**Outside Classifications:**

Journeyman	100.00
All other classifications	50.00

(b) **"A" or "BA" Membership**

Utility, Cooperatives, Radio-Television Broadcast, Cable Television, Telephone, Manufacturing, Office and Clerical, Technical and all other classifications	15.00
Teledata - All classifications	25.00

(c) Each applicant for "A" membership shall pay an additional \$2.00.

(d) Approval of these admission fees is given by the International President with the understanding that if conditions in the jurisdiction of the Local Union do not justify such fees, then the International President will be free to change the amounts.

Sec. 4. For the purpose of organizing employees on unorganized or partly organized properties, the admission fees provided in Section 3 above may be lowered with the consent and approval of the International President.

Sec. 5. All applications must be accompanied by ten percent (10%) or more of the admission fee. Full payment (satisfactory arrangements may be made with the Executive Board) and admission must be completed within ninety (90) days of making application, in accordance with Article XXI of the IBEW Constitution.

Sec. 6. (a) Upon becoming a Journeyman, an Apprentice or Trainee shall pay any difference in admission fee between Journeyman and Apprentice or Trainee prevailing at the time he/she became an apprentice or trainee.

(b) Upon becoming a Journeyman, a Construction Wireman/ Construction Electrician shall pay any difference in admission fee between Journeyman and Construction Wireman/ Construction Electrician prevailing at the time he/she became an Construction Wireman/ Construction Electrician.

(c) Upon becoming a Residential Wireman, a Residential Trainee shall pay any difference in admission fee between Residential Wireman and Residential Trainee prevailing at the time he became a Residential Trainee.

Sec. 7. The monthly dues shall be:

(a) "A" Members	Basic Dues	Working Dues
Inside and Outside Construction Workers, Teledata -- All classifications; Residential Wireman and Residential Trainees covered by Agreement	\$.50 plus <u>1/</u> & <u>2/</u>	1.75% of gross earnings.
(b) "A" and "BA" Members  Utility, Cooperative, Radio- Television-Broadcast, CATV, Telephone, Manufacturing, Office and Clerical, Technical and all other classifications	Basic Dues	one percent (1%) of gross earnings.

2/ & 3/

Those members off work due to a negotiated benefit, (i.e., sick leave, LTD, Workers Compensation, etc.) shall pay 1% of the monthly benefit they are receiving. This payment shall be made for a period of two years or until a member is declared totally disabled or retires.

These dues do not reflect the group insurance when carried by "A" members for \$2,000 until the anniversary date of the policy after reaching age 65, when the coverage is reduced to \$1,000 insurance.

It shall be compulsory for "A" members working permanently in the West Frankfort Division to carry Group Insurance, the cost of which shall be paid by the members in addition to their monthly dues.

In order for "BA" members in a Unit to be eligible for sick benefits, all members of that Unit must participate.

All members participating in the Sick Benefit and Relief Fund Plans shall pay an additional fifty cents per month. The \$.50 shall be waived until balance in fund is less than \$100,000.00 or if the Executive Board sees fit to reinstate the \$ .50.

1/ (a) Members working under the terms of the Inside Construction Agreement shall pay additional working dues of 1.5 percent of gross wages.

(b) Members working under the terms of the Tree Trimming Agreements shall pay additional working dues of 2.50 percent of gross wages.

(c) Members working under the terms of the Telephone Communication Agreements shall pay additional working dues of 2% of gross wages.

(d) Members working under the terms of the Outside Construction Industry Advancement Program shall pay additional working dues of 1 $\frac{3}{4}$ % of gross wages.

2/ In addition to the dues structure set forth in (a) and (b) above, there shall be 1% dues payment on all bonuses or lump sum payments which are negotiated instead of a dues increase, and such 1% dues payment will be deducted by a check-off where applicable.

3/ "BA" members who are classified as part-time employees by their respective collective bargaining agreement and who work an average of 32 hours or less per week, shall pay dues at a rate of one-half (1/2) of that of a full-time employee at the same wage rate.

(c) Applicable International per capita and all assessments to be paid in addition to the above dues.

(d) Unemployed members and members working outside the jurisdiction of Local 702 shall pay basic dues only.

(e) All members of the IBEW shall pay working dues as provided for above when working in the jurisdiction of Local 702.

(f) Basic dues are payable quarterly in advance.

(g) Working dues for the preceding month are due and payable not later than the regular meeting night of the month following the period worked.

(h) All members employed on Inside and Outside Construction work or on any Building and Construction Trades work shall maintain type "A" membership.

Sec. 8. When the balance in the General Fund Account of the Local Union shall be less than \$10,000.00 on the first of any month, after payment of all per capita and insurance, and outstanding bills for the current month have been made, an assessment of 2 percent of gross earning of each member shall be levied as working dues by the Executive Board commencing with the first of the following month. Such assessment shall be paid monthly until the balance in the General Fund Account has reached \$10,000.00 or more, after all bills and other outstanding accounts have been paid for the current month. Beginning with the first of the succeeding month the collection of the assessment shall be suspended and the Financial Secretary shall notify the membership. No vote of the Local Union shall be necessary to levy this assessment.

Sec. 9. In the event the Local Union shall collect any money in accordance with the terms of a collective bargaining agreement for the support of the collective bargaining agency the Local Union shall in each case remit to the International Office each month an amount equal to the regular per capita applicable to the "BA" type of membership.



**ARTICLE XI**  
**Funds**

Sec. 1. The funds of this Local Union are for the legitimate expenses required in its conduct and maintenance and shall not be diverted therefrom. Disbursements shall be made in accordance with Article XVIII of the IBEW Constitution and these bylaws.

Sec. 2. No money shall be loaned from the funds of this Local Union for any purpose, unless approved by the International President of the IBEW.

Sec. 3. The President shall appoint an auditing committee of three (3) members (or the President or the Executive Board, as the Local Union decides, shall employ a public accountant) to audit the books and accounts of the Local Union every three (3) months. A report of the audit must be made to the membership. The President shall inspect the bank books of the Treasurer to see that Local Union moneys turned over to the Treasurer have been properly and promptly deposited in the Local Union's name. The fiscal year shall be the twelve-month period ending May 31.

Sec. 4. The Local Union shall maintain two separate funds as follows:

**General Fund**  
**Sick Benefit Relief Fund**

Sec. 5. All receipts shall be deposited in the General Fund Account of the Local Union. The Treasurer shall be authorized to transfer to the Sick Benefit Relief Fund Account 50¢ of the monthly dues paid by each member participating in sick benefits.

Sec. 6. (a) The regular operating expenses of the Local Union shall be paid from the General Fund Account.

(b) Sick Benefits as provided in Article XIII of these By-Laws shall be paid from the Sick Benefit Relief Fund Account.

**ARTICLE XII**  
**Admission of Members**

Sec. 1. Qualification and admission of members shall be in accordance with Articles XIX and XX of the IBEW Constitution.

Sec. 2. Apprentices may be accepted into membership at any time; however, after having worked one (1) year under the supervision or jurisdiction of this Local Union, they shall be admitted to membership in accordance with Article XV of the IBEW Constitution.

Sec. 3. (a) Instruction of apprentices shall be under the supervision of the apprenticeship committee, and apprentices shall attend such classes as directed by the committee.

(b) The above provision shall not apply to apprentices where the Local is a party to a Joint Apprenticeship and Training Committee (JATC) when provided for in an agreement with the employer. The decision(s) of such joint committee shall be accepted by the Local Union.

(c) An apprentice having been certified by the JATC as having successfully completed the prescribed apprenticeship program shall be immediately classified as a journeyman without further examination by the Local Union.

Sec. 4. (a) A Residential Wireman or Residential Trainee shall be admitted into the Union under these classifications after thirty (30) days of employment and shall work only in residential wiring.

(b) A Residential Wireman may request to take the prescribed course of study to be eligible to become a Journeyman Wireman, provided he/she has three (3) or more years standing in the Brotherhood in that classification. Upon satisfactory completion of the prescribed course of study and the payment of the difference in admission fees prevailing at the time he/she became a Residential Wireman, the member shall have his/her classification changed to Journeyman Wireman without further examination by the Local Union.

(c) Residential Trainees shall be so classified and shall be registered and under the instruction and supervision of the Training Committee as provided for in an agreement with the employer.

(d) The Residential Wireman and the Residential Trainee shall be made aware of and agree to these provisions prior to admission into the Union.

Sec. 5. (a) All applicants for membership shall be made to the Local Union except in cases where the applicant is within the jurisdiction of a Unit of the Local Union.

(b) The action of a Unit upon any application for membership as to any examination, acceptance, or rejection of the applicant shall constitute the action of the Local Union with

respect thereto. The application for membership including any papers in connection therewith, shall be transmitted to the Business Manager of the Local Union for final handling, after the Unit has acted upon such application.

Sec. 6. Each applicant shall be required to satisfactorily pass an examination covering the classification of membership. Applicants must appear for examinations within thirty days after notified - unless excused by the Executive Board or Committee.

Sec. 7. Applicants who are not accepted into membership shall be refunded all admission fees paid. Applicants who fail to complete payment of their admission fee within the ninety-day period as provided by the Constitution of the IBEW, shall forfeit all fees paid.

Sec. 8. Traveling cards shall be dealt with in accord with the IBEW Constitution.

**ARTICLE XIII**  
**Sick Benefits**

Sec. 1. Any member becoming sick or disabled and who has been in continuous good standing in the Local Union for at least three months immediately prior to such sickness or disability -- and who is covered by the provisions of the Article as provided in these bylaws -- shall receive sick benefits beginning with the eighth day of such illness or disability -- provided the Executive Board is furnished with a doctor's certificate from a physician selected by the Board, or one acceptable to it, certifying the illness or disability and the cause and nature thereof

Sec. 2. With respect to members who are not on a dues payroll deduction, to be eligible for sick benefits, members must have their dues paid by the 10th of the first month of the quarter in which time off due to sickness or disability occurs. With respect to members who are on a dues payroll deduction, members must have their dues paid by the 10th day of the month in which time off due to sickness or disability occurs. If the 10th day falls on Saturday, Sunday or a holiday, the following day will be the last mailing date and the postmark will be evidence of payment. Sick benefits of \$25.00 per week shall be paid for a period not to exceed 12 weeks during any 12 consecutive month period. No benefits shall be paid for a fractional part of a week.

Sec. 3. The sick benefits provided in this Article shall be paid from the Sick Benefit Relief Fund Account of the Local Union. Should the amount in said Fund be insufficient to pay the sick benefits provided in this Article, such additional funds as may be necessary for this purpose shall be raised by levying a Local assessment on "A" and "BA" members who are participating in sick benefits. Under no circumstances shall any additional monies be appropriated from the General Fund of the Local Union to pay such benefits.

Sec. 4. In cases of extended sickness or disability of a member who has exhausted their sick benefits, the Executive Board may, upon certification from a physician satisfactory to the Board, allow such member an additional sum, to be known as Relief Benefits, not to exceed \$50.00, same to be paid from the Sick Benefit Relief Fund Account of the Local Union.

Sec. 5. In the event of the death of any member entitled to any benefits as provided herein, same shall be paid to the heirs or beneficiaries of such deceased member.

Sec. 6. Any member feigning sickness with a view of abusing the benefits provided herein, or who makes false claims, shall be assessed or suspended as decided by the Executive Board.

Sec. 7. The administration of the Sick Benefit Fund Account and the payment of the benefits provided in this Article shall be supervised and handled by the Executive Board of the Local Union. Its decision shall be final except a member shall have the right to appeal. The Executive Board shall submit a monthly report to the Local Union of all cases handled.

Sec. 8. Application for sick benefits must be made within twelve (12) months after becoming eligible or the member forfeits all rights to all former benefits. Notification or claims for benefits under this Article must be filed with the Local Union within thirty days from date of sickness or disability or anytime in the calendar year in which such sickness or disability occurs.

Sec. 9. This Fund shall be audited at the same time and in the same manner as the other funds of the Local Union.

Sec. 10. This Fund is not maintained under a written trust.

Sec. 11. The Executive Board is authorized to transfer to a labor-management trust or other welfare fund that provides welfare benefits to a class of members who have been participants in the Sick Benefit Relief Fund, a portion of the assets of the Sick Benefit Relief Fund.

The portion of assets transferred should be approximately in proportion to the number of members in the class which will benefit by the transfer, as compared to those members who will not benefit by the transfer, as determined by the Executive Board. Members of the class benefitting by the transfer shall no longer be eligible for Sick Benefit Relief Fund benefits for claims incurred after the date of transfer.

**ARTICLE XIV**  
**Retirement and Life Insurance Benefits**

**Sec. 1. Termination of Local 702 Employees' Pension Plan.** Effective August 31, 1997, both new Employer and Employee contributions to the Local 702, IBEW Employees' Pension Plan will cease. The Business Manager is authorized to take all necessary steps to terminate this Pension Plan and obtain recommended approval by the Internal Revenue Service. The goals of the Plan termination shall be to transfer participant account balances attributable to Employer contributions and earnings on Employee contributions to the Local 702 Employees' Pension Plan, to participant accounts in the NECA-IBEW Pension Plan and to distribute to the participants their Employee contributions in the Local 702 Employee's Pension Plan and the whole life insurance policies.

**Sec. 2. Participation in the NECA-IBEW Pension Plan.** The Local Union will contribute, on behalf of its regular employees, an Employer contribution that is a percentage of its employees' salary, that is the sum of subparagraphs (a) and (b) to the NECA-IBEW Pension Plan:

(a) The same rate of contribution as paid by Employers on behalf of the members of Local 702 who are Illinois construction linemen; and

(b) Four percent (based upon the Employer contributions previously funding the Local 702 Employees' Pension Plan).

**Sec. 3. Participation in the NEBF Plan.** The Local Union will contribute on behalf of its regular employees, an Employer contribution that is 3% of the employee's salary to the National Electrical Benefit Fund.

**Sec. 4. Limitation on Employer Contributions to Retirement Plans.** The employer contributions contributed by Local 702 cannot exceed the maximum contribution limits established by the Internal Revenue Code. To the extent that contributions would exceed the maximum contribution limits, a corresponding adjustment will be made in the salary of any affected regular employee.

**ARTICLE XV**  
**Units**

Sec. 1. Unit officers shall be members of their respective Units. Each Unit shall have the following officers: Chairman, Vice Chairman, Recorder, and an Executive Committee consisting of the Chairman and four (4) elective members.

Sec. 2. Unit officers shall be nominated at the regular meeting of each Unit in May and elected in June of the year the Local Union elects officers. Only members of each such Unit in good standing are eligible to nominate and vote for the Unit's officers.

Sec. 3. No member shall be a candidate for more than one (1) Unit office. If nominated for more than one (1) office, the member shall immediately declare for which office he/she will be a candidate. No member shall be nominated for Unit office unless they are present or signify their willingness in writing to be a candidate.

Sec. 4. A member must have at least six (6) months' continuous standing in their Unit immediately prior to nomination to be eligible for office in their Unit, provided the Unit has been in existence for six (6) months or more.

Sec. 5. One (1) Judge and two (2) Tellers as are required shall be appointed by the Unit Chairman to conduct the election. Any candidate may be present or have an IBEW member as an observer present during the voting and at the counting of the ballots.

Sec. 6. Voting shall be by secret ballot. The candidate receiving the highest number of votes for each Unit office shall be declared elected.

Sec. 7. (a) Regular meetings of Units shall be held once monthly as decided by members of each Unit and approved by the Local Union Executive Board.

(b) However, no Unit shall hold any regular or special meeting on the night of any regular or special meeting of the Local Union.

(c) Special meetings of a Unit may be called only by the Business Manager or Executive Board of the Local Union, or by the Executive Committee of the Unit involved. The officer or Executive Committee calling the special meeting shall see that the members of the particular Unit and the Business Manager are notified. No business shall be transacted at any special meeting except that for which it is called.

Sec. 8. The duties of Unit officers within the Unit shall be as follows:

**Chairman:** The duties shall be similar to those of the Local Union's President but shall in no way conflict.

**Vice Chairman:** The duties shall be similar to those of the Local Union's Vice President but shall in no way conflict.

**Recorder:** The duties shall be similar to those of the Local Union's Recording Secretary but shall in no way conflict. The Recorder shall supply a copy of the Minutes of Unit meetings to the Business Manager and to the Recording Secretary of the Local Union as soon as possible after each such meeting.

**Executive Committee:** The duties shall be similar to those of the Local Union's Executive Board but shall deal only with affairs of the particular Unit, and shall be subordinate to the Local Union's Executive Board. However, the Executive Committee has no authority to act as a Trial Board in lieu of the Local Union Executive Board. The Unit Chairman shall preside over this Committee and it shall meet regularly at such time as it may decide and shall select one (1) of its members as Secretary. (The Business Manager shall be notified and may attend all meetings of this Committee with voice but no vote.) Immediately after each meeting of the Committee, a copy of its Minutes shall be furnished the Business Manager and the Recording Secretary of the Local Union.

Sec. 9. All Units and Unit officers shall be under the supervision of the Local Union and its Executive Board. Failure of Unit officers to perform their duties and the suspension or removal of any Unit officer and the filling of any vacancies shall be handled by the Local Union Executive Board.

Sec. 10. The eligibility of any member to attend meetings or hold office in the Local Union shall not be affected in any way by participation in the affairs of a Unit.

Attendance at Unit meetings shall be considered attendance at Local Union meetings.

Sec. 11. The following Units are hereby established in the jurisdiction of Local Union 702:

- 702.1 Evansville, Indiana (For employees of Southern Indiana Gas and Electric Company).
- 702.2 Sikeston, Missouri (For utility and outside electrical employees working in Missouri).
- 702.3 Mattoon, Illinois (For employees of the Central Illinois Public Service Company, Eastern Division).
- 702.4 Beardstown, Illinois (For employees of the Central Illinois Public Service Company, Western Division).
- 702.5 Pana, Illinois (For employees of Illinois Consolidated Telephone Company).
- 702.6 Newton, Illinois (For employees of the Central Illinois Public Service Company, Newton Generating Station).



**ARTICLE XVI**  
**The Electricians' Building Corporation**

Sec. 1. The Electricians' Building Corporation, an Illinois corporation, has been established to hold title to real property on behalf of the Local Union in order to promote any carry out the aims and interests of the Local Union.

Sec. 2. The Executive Board of the Local Union shall approved investment in the corporation and other action to maintain and support the corporation in keeping with the purposes of this Article.

Sec. 3. Shares in the corporation shall be purchased with funds of the Local Union. Such shares shall be issued to the Local Union Business Manager-Financial Secretary, and President, one-half to each, as Trustees for the Local Union. When the person holding any of these offices changes, the person's shares shall be cancelled and reissued to the new holder of the office. These Trustees shall vote shares of the corporation to elect as directors of the corporation persons who are members of the Local Union.

Sec. 4. The directors will elect the officers of the corporation. Only persons who are members of the Local Union are eligible.

**ARTICLE XVII**  
**General Laws**

Sec. 1. The Executive Board shall act as the Trial Board to hear charges and try members (except officers or representatives of a Local Union, Railroad Council, or System Council) for violation of the IBEW Constitution, these bylaws, or an approved working agreement. All charges against a member must be in writing and signed, specifying the provision(s) of the Constitution, bylaws, or working agreement allegedly violated. A brief factual written statement of the act(s) considered to be in violation, including relevant dates, places and names, should be given by the charging party. A copy of the charges must be furnished to the accused by the Recording Secretary with notice of when to appear before the Trial Board.

Sec. 2. A charged member may, upon request, have an IBEW member in good standing as Counsel. However, no lawyer, as such may serve as Counsel in a hearing of the Trial Board. No person not a member of the IBEW may be present at such hearing, except as a witness.

If the accused willfully fails to stand trial or attempts to evade trial after having been notified in writing to appear, the Trial Board shall hear and determine the case just as though the accused were present. When a member files charges against another member and fails to appear before the Trial Board to prosecute the case, unless reasonable excuse is given, he/she shall be subject to discipline by the Trial Board.

Sec. 3. A majority vote of the Trial Board shall be sufficient for a decision, which is to be in writing. The Trial Board report of its findings and sentence, if any, shall be reported to the next regular meeting of the Local Union. The action of the Trial Board shall be considered the action of the Local Union, and the report of the Board shall conclude the case.

Sec. 4. All financial obligations (including but not limited to fines, assessments and unpaid dues and fees) owed by a member under the IBEW Constitution or the bylaws of this Local Union shall constitute debts owed by the member to the IBEW or the Local Union, and may be recovered through court action brought by the IBEW or the Local Union. If it is necessary for the Local to institute legal proceedings in order to recover any such debt, the individual member shall also be liable for all costs of said proceedings, together with a reasonable attorney's fee incurred by the Local, the amount thereof to be fixed by the Court.

Sec. 5. Each member shall keep the Financial Secretary informed of their correct address. The Financial Secretary shall, in turn, notify the International Secretary.

Sec. 6. The parliamentary rules of this Local Union shall be those stated in Article XVI of the IBEW Constitution.

Sec. 7. The IBEW Constitution is hereby made a part of these bylaws. Where there is doubt concerning any section of these bylaws or where such might appear to be in conflict with the IBEW Constitution, then the IBEW Constitution shall control and must be followed.

Sec. 8. Words in these bylaws in the masculine gender shall include the feminine.

Sec. 9. Members shall be supplied with copies of the IBEW Constitution, these bylaws, and the working agreement upon request to the Local Union.

Sec. 10. No member shall work for any Electrical Contractor that does not carry Workmen's Compensation or casualty Insurance. No member shall borrow tools from other tradesmen which should be furnished by such member's employer.

Sec. 11. Except as provided in working agreements, members shall not be permitted to work on Saturday or Sundays without the permission of the Business Manager.

Sec. 12. No member shall be permitted to enter into any agreement or contract within the jurisdiction of this Local Union, with any contractor or member whereby his personal services are to be paid for on the basis of the amount of work done. In other words, piece work will not be tolerated.

Sec. 13. Members shall report to the Local Union office immediately upon being laid off from work and shall state when they desire to resume their employment or be placed to work.

Sec. 14. Members shall show their working cards and receipts upon request of the Business Manager or Steward.

Sec. 15. Members shall not use the name of this Local Union in any way to promote private enterprises of their own, such as picnics, balls, parties, stags or smokers, or to promote the political endorsement of any candidate.

Sec. 16. No member shall work for less than the recognized scale of wages -- except by permission of the Business Manager.

Sec. 17. The Local Union shall be the exclusive representative of each member of the Local for the purpose of collective bargaining and for the negotiation and execution of collective bargaining agreements with employers; and it is irrevocably authorized and empowered by each member to present, negotiate and settle any and all grievances, complaints and disputes arising out of the relationship between the member and his employer, in such manner as it deems within its discretion to be in the best interests of the Local Union. The Local Union and its officers may decline to process any such grievance, complaint or dispute if, in their sole discretion and judgment, such grievance, complaint or dispute lacks merit.

Sec. 18. No type of fee permit system shall be permitted.

Sec. 19. The Local Union shall authorize all bargaining demands submitted by the Negotiating Committee and/or Business Manager.

Sec. 20. All wages, rates of pay, hours and other terms and conditions of employment

negotiated by the Local Union or its designated Negotiating Committee and/or Business Manager shall be subject to ratification by the Local Union.

Sec. 21. No member shall work for any employer not having an agreement with the IBEW except upon receiving permission to do so from the Business Manager and/or Executive Board.

Sec. 22. The recognized holidays when the Local Union offices are closed shall be as follows: New Year's Day, Memorial Day, Good Friday, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, day after Thanksgiving, Christmas Eve Day, Christmas Day, New Year's Eve Day or the days celebrated therefore.

**ARTICLE XVIII**  
**Amendments**

Sec. 1. These bylaws shall become effective upon approval by the International President.

Sec. 2. (a) These bylaws may be amended or changed after a proposal for change or amendment has been presented at a regular Unit meeting and a majority of the members present vote in favor of the proposed change or amendment.

(b) Such proposals shall be read at two (2) regular consecutive meetings of all Units of the Local Union. Voting for acceptance or rejection of same shall be at the second regular meeting. The Recorder of each Unit shall tabulate and certify the results of such voting to the Recording Secretary of the Local Union.

(c) However, dues, admission fees, and/or assessments shall not be increased except by majority vote by secret ballot of the members in good standing voting at the second regular or special membership meetings of the respective Units.

A written notice specifically stating the proposed assessments or changes in admission fees or dues shall be mailed to each member in good standing at the member's last-known home address at least twenty (20) days prior to the meetings at which the membership is to vote on the question.

Sec. 3. No assessments, amendments or changes shall become effective until approved by the International President, in accordance with the IBEW Constitution.

**LOCAL UNION 702  
RECORD OF AMENDMENTS**

District: Sixth

Location: West Frankfort, Illinois

Bylaws Retyped in Entirety: March 31, 1992

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**DATE                    ARTICLES AND SECTIONS AMENDED \***

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- 9/14/92            Art. III, Sec. 6 revised.
- 3/3/93            Art. III, Sec. 6 revised.
- 7/16/93           Art. X, Sec. 7 revised. Pages 20 - 36 renumbered.
- 12/9/93           Art. I, Sec. 1(a), (b), (d), (e), (g), (h) and (j); Art. VII, Sec. 1 and 6; Art. X, Sec. 7(a); and Art. XIV, Sec. 3.
- 10/01/97          Art. XIV revised; Art. I corrections.
- 12/10/97          New Article XVI (Building Corporation) added.
- 2/23/98           Art. VII, Sec. 8 revised; Art. XIII, Sec. 11 added.
- 10/5/98           Art. X, Sec 7 1/; Art. XI, Sec. 4, revised.
- 10/13/98          Art. X, Sec. 7(a) corrected.
- 11/29/00          Art. X, Sec. 7(d) added.
- 8/9/01            Updated Constitutional Articles. Art. I, Sec. 1(d,e,f,g,h,i,&j); Art. III, Sec. 6; Art. VI, Sec. 5(e); Art. VII, Sec. 4, 5, and 6; Art. X, Sec. 1, Sec. 6 and 7(b) amended.
- 7/12/02           Updated Constitutional Articles. Art. I, Sec. 1 amended (a,d,f,& l and m added); Art. VII, Sec. 1 amended, Sec. 10 added; Art. X, Sec. 7 amended; Art. XI, Sec. 6 (c) deleted; Art. XII, Secs. 2 & 4(a) amended; Art. XV, Sec. 11 amended; Art. XVII, Sec. 22 added.
- 7/26/02           Art. XII, Sec. 4 (a) and (b) amended.
- 10/4/02           Art. XIII, Secs. 2 & 4 amended.
- 9/29/15           Art. X Sec. 3(a) amended; Art. X Sec. 6(b) added. Art. X, Sec. 7a amended.