



**IBEW... THE RIGHT CHOICE!**

**KNOW THE TRUTH**

## **IT'S YOUR UNION** **IT'S YOUR CONTRACT**

*WHO DECIDES ON YOUR **FUTURE** AT PENN ALUMINUM?*

**YOU DO!**

*IBEW 702 wants to represent you so you can have a voice in wages, health care, retirement, and employment security through a grievance procedure.*

**Without the IBEW Union contract in place, Management can make changes to wages, benefits, or any other terms of employments, and they will.**

*The Company will be nice and work with you until they can get rid of the Union. After that, there is no one to call.*

Protect yourself & your family, **VOTE YES** to keep IBEW Local 702 as your representation in the upcoming election!

**For more information : <https://www.ibew702.org/uncategorized/penn-aluminum-representation-election/>**



**IBEW®**

**... the *right* choice**

For questions, contact Mike Lustig at 618-218-6925 or Steve Hughart at 618-559-6035