

**WAGE RATES FORM - LOCAL #702
SOUTHERN ILLINOIS DIVISION - WEST FRANKFORT, IL**

Inside Labor Agreement

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Reflects Wage Increase Allocation

Effective June 1, 2020 thru December 31, 2020

Classification	Amount As Per JW	Base Wage	Health & Welfare	LU Pension (28%)	S/R*	NEBF (3%)	Retiree Welfare 2.5%	JATC (.5%)	Sub Total Package	JATC (1.5%)	LMCC	AMF	NECA (.4%)	Total Package
Journeyman	100%	45.49	7.75	12.75		1.36	1.14	0.23	68.72	0.68	0.10	0.20	0.18	69.88
Foreman	JW+\$2.25	47.74	7.75	13.37		1.43	1.19	0.24	71.72	0.72	0.10	0.20	0.19	72.93
General Foreman	JW+\$4.50	49.99	7.75	14.00		1.50	1.25	0.25	74.74	0.75	0.10	0.20	0.20	75.99
Apprentices (Advancement requires minimum accumulated on-the-job training hours plus completion of that year of school)														
0-1000 Hours	45%	20.47	7.75			0.61	0.51	0.10	29.44	0.31	0.10	0.20	0.08	30.13
1001-2000 Hours	50%	22.75	7.75			0.68	0.57	0.11	31.86	0.34	0.10	0.20	0.09	32.59
2001-3500 Hours	55%	25.02	7.75	7.01		0.75	0.63	0.13	41.29	0.38	0.10	0.20	0.10	42.07
3501-5000 Hours	65%	29.57	7.75	8.28		0.89	0.74	0.15	47.38	0.44	0.10	0.20	0.12	48.24
5001-6500 Hours	75%	34.12	7.75	9.55		1.02	0.85	0.17	53.46	0.51	0.10	0.20	0.14	54.41
6501-8000 Hours	90%	40.94	7.75	11.46		1.23	1.02	0.20	62.60	0.61	0.10	0.20	0.16	63.67
** Total Columns May be Off Due to Rounding														

* Special Reserve Fund for Pension Obligation for Military Service, \$.005 (one-half cent based on per clock hour worked) was suspended effective January, 2008 hours.

Working Assessment 3.25% Deduction
Savings 10% Deduction