

WAGE RATE FORM - LOCAL #702
SOUTHERN ILLINOIS DIVISION - WEST FRANKFORT, ILLINOIS

Mr. Billy J. Serbousek
 Chapter Manager
 Illinois Chapter, NECA
 3701 S. 6th St. Road
 Springfield, Illinois 62703
 (217) 585-9500

South-Central Telecommunications Labor Agreement

Mr. Steve Hughart
 Business Manager
 Local Union #702, IBEW
 106 North Monroe
 West Frankfort, IL 62896
 (618) 932-2102

Reflects Increase in H&W

Effective June 1, 2017 through August 31, 2017

| Classification | Base Wage | Health & Welfare | Local Pension 11% | NEBF 3% | Retiree Welfare 2% | JATC | NLMCC | AMF (20¢) | Sub Total | NECA (0.5%) | Total Package |
|---|-----------|------------------|-------------------|---------|--------------------|------|-------|-----------|-----------|-------------|---------------|
| Installer Technician | 34.06 | 6.95 | 3.75 | 1.02 | 0.68 | 0.40 | 0.10 | 0.20 | 47.16 | 0.17 | 47.33 |
| Foreman + \$2.00 | 36.06 | 6.95 | 3.97 | 1.08 | 0.72 | 0.40 | 0.10 | 0.20 | 49.48 | 0.18 | 49.66 |
| Appentices: | | | | | | | | | | | |
| 0-800 Hours / 45% | 15.33 | 6.95 | | 0.46 | 0.31 | 0.40 | 0.10 | 0.20 | 23.75 | 0.08 | 23.83 |
| 801-1600 Hours / 50% | 17.03 | 6.95 | 1.87 | 0.51 | 0.34 | 0.40 | 0.10 | 0.20 | 27.40 | 0.09 | 27.49 |
| 1601 - 2400 Hours / 60% | 20.44 | 6.95 | 2.25 | 0.61 | 0.41 | 0.40 | 0.10 | 0.20 | 31.36 | 0.10 | 31.46 |
| 2401-3200 Hours / 65% | 22.14 | 6.95 | 2.44 | 0.66 | 0.44 | 0.40 | 0.10 | 0.20 | 33.33 | 0.11 | 33.44 |
| 3201-4000 Hours / 75% | 25.55 | 6.95 | 2.81 | 0.77 | 0.51 | 0.40 | 0.10 | 0.20 | 37.29 | 0.13 | 37.42 |
| 4001-4800 Hours / 80% | 27.25 | 6.95 | 3.00 | 0.82 | 0.55 | 0.40 | 0.10 | 0.20 | 39.27 | 0.14 | 39.41 |
| NOTE: Totals may be off due to rounding | | | | | | | | | | | |
| <i>Working Assessment 3.25% Deduction</i> | | | | | | | | | | | |

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Reflects Package Allocation

| Effective September 1, 2017 through August 31, 2018 | | | | | | | | | | | |
|--|------------------|-----------------------------|--------------------------|----------------|---------------------------|-------------|--------------|------------------|------------------|--------------------|----------------------|
| Classification | Base Wage | Health & Welfare | Local Pension 12% | NEBF 3% | Retiree Welfare 2% | JATC | NLMCC | AMF (20¢) | Sub Total | NECA (0.5%) | Total Package |
| Installer Technician | 34.67 | 6.95 | 4.16 | 1.04 | 0.69 | 0.40 | 0.10 | 0.20 | 48.21 | 0.17 | 48.38 |
| Foreman + \$2.00 | 36.67 | 6.95 | 4.40 | 1.10 | 0.73 | 0.40 | 0.10 | 0.20 | 50.55 | 0.18 | 50.73 |
| Appentices: | | | | | | | | | | | |
| 0-800 Hours / 45% | 15.60 | 6.95 | | 0.47 | 0.31 | 0.40 | 0.10 | 0.20 | 24.03 | 0.08 | 24.11 |
| 801-1600 Hours / 50% | 17.34 | 6.95 | 2.08 | 0.52 | 0.35 | 0.40 | 0.10 | 0.20 | 27.94 | 0.09 | 28.03 |
| 1601 - 2400 Hours / 60% | 20.80 | 6.95 | 2.50 | 0.62 | 0.42 | 0.40 | 0.10 | 0.20 | 31.99 | 0.10 | 32.09 |
| 2401-3200 Hours / 65% | 22.54 | 6.95 | 2.70 | 0.68 | 0.45 | 0.40 | 0.10 | 0.20 | 34.02 | 0.11 | 34.13 |
| 3201-4000 Hours / 75% | 26.00 | 6.95 | 3.12 | 0.78 | 0.52 | 0.40 | 0.10 | 0.20 | 38.07 | 0.13 | 38.20 |
| 4001-4800 Hours / 80% | 27.74 | 6.95 | 3.33 | 0.83 | 0.55 | 0.40 | 0.10 | 0.20 | 40.10 | 0.14 | 40.24 |
| NOTE: Totals may be off due to rounding | | | | | | | | | | | |
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| Effective September 1, 2018 through August 31, 2019 | | | | | | | | | | | |
|--|------------------|-----------------------------|--------------------------|----------------|---------------------------|-------------|--------------|------------------|------------------|--------------------|----------------------|
| Classification | Base Wage | Health & Welfare | Local Pension 13% | NEBF 3% | Retiree Welfare 2% | JATC | NLMCC | AMF (20¢) | Sub Total | NECA (0.5%) | Total Package |
| Installer Technician | 35.30 | 6.95 | 4.59 | 1.06 | 0.71 | 0.40 | 0.10 | 0.20 | 49.31 | 0.18 | 49.49 |
| Foreman + \$2.00 | 37.30 | 6.95 | 4.85 | 1.12 | 0.75 | 0.40 | 0.10 | 0.20 | 51.67 | 0.19 | 51.86 |
| Appentices: | | | | | | | | | | | |
| 0-800 Hours / 45% | 15.89 | 6.95 | | 0.48 | 0.32 | 0.40 | 0.10 | 0.20 | 24.34 | 0.08 | 24.42 |
| 801-1600 Hours / 50% | 17.65 | 6.95 | 2.29 | 0.53 | 0.35 | 0.40 | 0.10 | 0.20 | 28.47 | 0.09 | 28.56 |
| 1601 - 2400 Hours / 60% | 21.18 | 6.95 | 2.75 | 0.64 | 0.42 | 0.40 | 0.10 | 0.20 | 32.64 | 0.11 | 32.75 |
| 2401-3200 Hours / 65% | 22.95 | 6.95 | 2.98 | 0.69 | 0.46 | 0.40 | 0.10 | 0.20 | 34.73 | 0.11 | 34.84 |
| 3201-4000 Hours / 75% | 26.48 | 6.95 | 3.44 | 0.79 | 0.53 | 0.40 | 0.10 | 0.20 | 38.89 | 0.13 | 39.02 |
| 4001-4800 Hours / 80% | 28.24 | 6.95 | 3.67 | 0.85 | 0.56 | 0.40 | 0.10 | 0.20 | 40.97 | 0.14 | 41.11 |
| NOTE: Totals may be off due to rounding | | | | | | | | | | | |
| <i>Working Assessment 3.25% Deduction</i> | | | | | | | | | | | |

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Effective September 1, 2019 through August 31, 2020

| Classification | Base Wage | Health & Welfare | Local Pension 14% | NEBF 3% | Retiree Welfare 2% | JATC | NLMCC | AMF (20¢) | Sub Total | NECA (0.5%) | Total Package |
|---|-----------|------------------|-------------------|---------|--------------------|------|-------|-----------|-----------|-------------|---------------|
| Installer Technician | 35.97 | 6.95 | 5.04 | 1.08 | 0.72 | 0.40 | 0.10 | 0.20 | 50.46 | 0.18 | 50.64 |
| Foreman + \$2.00 | 37.97 | 6.95 | 5.32 | 1.14 | 0.76 | 0.40 | 0.10 | 0.20 | 52.84 | 0.19 | 53.03 |
| Appentices: | | | | | | | | | | | |
| 0-800 Hours / 45% | 16.19 | 6.95 | | 0.49 | 0.32 | 0.40 | 0.10 | 0.20 | 24.65 | 0.08 | 24.73 |
| 801-1600 Hours / 50% | 17.99 | 6.95 | 2.52 | 0.54 | 0.36 | 0.40 | 0.10 | 0.20 | 29.06 | 0.09 | 29.15 |
| 1601 - 2400 Hours / 60% | 21.58 | 6.95 | 3.02 | 0.65 | 0.43 | 0.40 | 0.10 | 0.20 | 33.33 | 0.11 | 33.44 |
| 2401-3200 Hours / 65% | 23.38 | 6.95 | 3.27 | 0.70 | 0.47 | 0.40 | 0.10 | 0.20 | 35.47 | 0.12 | 35.59 |
| 3201-4000 Hours / 75% | 26.98 | 6.95 | 3.78 | 0.81 | 0.54 | 0.40 | 0.10 | 0.20 | 39.76 | 0.13 | 39.89 |
| 4001-4800 Hours / 80% | 28.78 | 6.95 | 4.03 | 0.86 | 0.58 | 0.40 | 0.10 | 0.20 | 41.90 | 0.14 | 42.04 |
| NOTE: Totals may be off due to rounding | | | | | | | | | | | |
| <i>Working Assessment 3.25% Deduction</i> | | | | | | | | | | | |

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| Effective September 1, 2020 through August 31, 2021 | | | | | | | | | | | |
|--|------------------|-----------------------------|--------------------------|----------------|---------------------------|-------------|--------------|------------------|------------------|--------------------|----------------------|
| Classification | Base Wage | Health & Welfare | Local Pension 15% | NEBF 3% | Retiree Welfare 2% | JATC | NLMCC | AMF (20¢) | Sub Total | NECA (0.5%) | Total Package |
| Installer Technician | 36.68 | 6.95 | 5.50 | 1.10 | 0.73 | 0.40 | 0.10 | 0.20 | 51.66 | 0.18 | 51.84 |
| Foreman + \$2.00 | 38.68 | 6.95 | 5.80 | 1.16 | 0.77 | 0.40 | 0.10 | 0.20 | 54.06 | 0.19 | 54.25 |
| Appentices: | | | | | | | | | | | |
| 0-800 Hours / 45% | 16.51 | 6.95 | | 0.50 | 0.33 | 0.40 | 0.10 | 0.20 | 24.99 | 0.08 | 25.07 |
| 801-1600 Hours / 50% | 18.34 | 6.95 | 2.75 | 0.55 | 0.37 | 0.40 | 0.10 | 0.20 | 29.66 | 0.09 | 29.75 |
| 1601 - 2400 Hours / 60% | 22.01 | 6.95 | 3.30 | 0.66 | 0.44 | 0.40 | 0.10 | 0.20 | 34.06 | 0.11 | 34.17 |
| 2401-3200 Hours / 65% | 23.84 | 6.95 | 3.58 | 0.72 | 0.48 | 0.40 | 0.10 | 0.20 | 36.27 | 0.12 | 36.39 |
| 3201-4000 Hours / 75% | 27.51 | 6.95 | 4.13 | 0.83 | 0.55 | 0.40 | 0.10 | 0.20 | 40.67 | 0.14 | 40.81 |
| 4001-4800 Hours / 80% | 29.34 | 6.95 | 4.40 | 0.88 | 0.59 | 0.40 | 0.10 | 0.20 | 42.86 | 0.15 | 43.01 |
| NOTE: Totals may be off due to rounding | | | | | | | | | | | |
| <i>Working Assessment 3.25% Deduction</i> | | | | | | | | | | | |