



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL UNION NO. 702



Mt. Carmel Public Utility - Grievance Report

Updated 4/17/17

Jamie Hatfield, Assistant Business Manager

Union Grievance Number	Grievance Date	Issue	1st Step Meeting	2nd Step Meeting	3rd Step Meeting	Arbitration	Current Status
20-11-001	7/1/2011	<i>Residency requirement</i>	Denied	Denied	Denied		Settled
20-11-002	7/1/2011	<i>Residency requirement</i>	Denied	Denied	Denied		Settled
20-12-003	5/30/2012	<i>Member termination</i>					Member Retired
20-12-004	7/16/2012	<i>Forklift Grievance</i>					Resolved
20-15-001	1/13/2015	<i>Retiree Healthcare</i>					Arbitration in the Company's favor
20-15-002	1/16/2015	<i>Overtime</i>					Resolved in the Union's favor
20-15-003	6/23/2015	<i>Member was denied proper rate of pay while welding</i>					Settled
20-15-004	6/23/2015	<i>Member denied OT pay</i>					Withdrawn
20-16-001	10/25/2016	<i>Member was charged sick days while off on Worker's Compensation</i>					Withdrawn